

Board Responsibilities and Committees

The membership of the Board of Trustees is divided into six standing committees, the Education Committee, the Operations Committee, the Finance Committee, the Promotions Committee, the Endowment Fund Committee, and the Development Committee. Other committees may be appointed by the Board of Trustees to serve the specific needs as deemed necessary. These committees, both standing and special, serve as advisors to the board and shall make recommendations except in such cases where the board, by policy or stated action, grants to the committee the power to act on behalf of the Board of Trustees.

Code of Ethics

The Board of Trustees will comply with all requirements of government agencies insofar as they do not conflict with the aim of the Christian school.

The Board of Trustees will not: 1) employ a teacher who is under contract with another school without first securing the release of the teacher, 2) enter into competitive bidding with another school's Board of Trustees for the services of a teacher.

The Board of Trustees will: 1) maintain a good quality of education by placing the educational and spiritual needs of the children first, 2) keep the supporting community informed of financial and other school needs and invite comments and suggestions about the school.

The Board of Trustees will: 1) select well-qualified persons as school employees, recognize the professional role of staff members according to their job levels, maintain wholesome relationships with them, and support them when unjustly criticized, 2) be aware of and abide by the distinction between the legislative and the administrative function, 3) refer complaints about the program of instruction or about school personnel to the administrator, 4) encourage employees to be active in community and church affairs, but not require such participation.

Each member of the Board of Trustees will: 1) inform themselves of the duties and functions of their office and try to perform these as best he knows how, 2) exercise discretion in taking part in discussion about the school, 3) be loyal to the Board of Trustees and its decisions and accept the board's decision as final, 4) abstain from voting when there might be a conflict of interest. *(Rev. 3/02)*