



Landscape Maintenance Technician

Facilities Department

Reports To: Director of Facilities

Position Summary

Ripon Christian Schools is seeking a dependable, hardworking, and mission-minded individual to serve as a Landscape Maintenance Technician. This position plays an important role in maintaining a clean, safe, attractive, and functional campus environment for students, staff, families, and visitors.

Under the direction of the Director of Facilities, the Landscape Maintenance Technician performs a variety of groundskeeping, landscaping, irrigation, and maintenance duties throughout the Ripon Christian campus. This individual is expected to demonstrate professionalism, a strong work ethic, attention to safety, and a commitment to supporting the Christian mission and culture of Ripon Christian Schools.

Essential Duties and Responsibilities

Landscape and Grounds Maintenance

- Mow, edge, trim, weed, and maintain lawns, athletic fields, playgrounds, and landscaped areas.
- Prune and maintain trees, shrubs, hedges, flower beds, and other landscape materials to promote healthy growth and appearance.
- Plant and maintain seasonal flowers, groundcover, shrubs, and other campus landscaping elements.

- Remove weeds, litter, leaves, and debris from walkways, parking lots, entrances, curbs, and outdoor common areas.
- Assist with preparation and maintenance of school facilities, athletic fields, and outdoor areas for school activities and special events.

Irrigation and Environmental Care

- Inspect, repair, adjust, and maintain irrigation systems including sprinklers, valves, drip systems, and controllers.
- Monitor campus landscape conditions and report irrigation leaks, drainage issues, vandalism, or safety concerns.
- Apply fertilizers, herbicides, pesticides, and other treatments in accordance with school policies and applicable regulations, if directed.

Equipment and Maintenance

- Safely operate and maintain landscape maintenance equipment including mowers, trimmers, blowers, sprayers, and hand tools.
- Perform routine preventive maintenance, cleaning, and minor repairs on groundskeeping equipment and tools.
- Assist with basic campus maintenance tasks including minor plumbing, concrete, electrical, or related work as assigned.

Safety and Team Support

- Follow all safety procedures and properly use personal protective equipment (PPE).
- Maintain sidewalks, curbs, parking lots, and outdoor areas in a safe and orderly condition.
- Assist other maintenance and facilities personnel with general campus maintenance duties as needed.
- Respond to emergency grounds, irrigation, or campus maintenance needs when necessary.
- Model a positive Christian example in interactions with students, staff, parents, and visitors.

Qualifications

- High school diploma or equivalent preferred.
- Previous experience in landscape maintenance, groundskeeping, irrigation, or related fields preferred.
- Basic knowledge of landscape maintenance practices, irrigation systems, and safe equipment operation.
- Ability to safely operate landscape maintenance equipment and tools.
- Ability to perform basic equipment maintenance and minor repairs.

- Ability to understand and follow written and verbal instructions.
- Ability to work independently and collaboratively as part of a team.
- Valid California driver's license may be required.
- Commitment to supporting the mission, values, and Christian environment of Ripon Christian Schools.

Physical Requirements

- Ability to stand, walk, bend, kneel, stoop, climb, and perform physical labor throughout the workday.
- Ability to regularly lift and carry up to 50 pounds.
- Ability to safely operate power equipment and machinery.
- Ability to work outdoors in varying weather conditions including heat, cold, dust, and wet conditions.

Work Schedule

Typical work schedule is Monday through Friday with occasional overtime, weekend work, or emergency call-outs as needed.

Work Environment

Work is performed primarily outdoors on school campuses, athletic facilities, playgrounds, parking lots, and landscaped areas.

Compensation and Benefits

Compensation is based on experience and applicable Ripon Christian Schools employment guidelines, with an anticipated hourly rate between \$24 and \$30.

Benefits may include:

- Health and wellness benefits
- Retirement matching through a 403(b) plan
- Paid holidays and applicable leave benefits
- Supportive Christian work environment

Ripon Christian Schools seeks employees who are committed to excellence, teamwork, servant leadership, and modeling Christian character in all aspects of their work. We invite qualified candidates who are passionate about maintaining a safe and beautiful campus environment to apply and become part of the Ripon Christian team.